

**School District of Green Lake  
Minutes of the Board of Education  
Special Board Meeting**

November 29, 2010

The Special Board meeting of the Board of Education was held Monday November 29, 2010 in the Library Media Center. The meeting was called to order at 6:00 p.m. by President, Amy Piphó.

Notice of this meeting was given to the Oshkosh Northwestern, the Fond du Lac Reporter, the Ripon Commonwealth Press, the Green Lake Reporter and Radio WRPN. In addition, notices of the meeting were posted in the display case of the school, at the Green Lake State Bank, the Green Lake Post Office, The First National Bank and on Laker Vision Channel 98.

Roll Call:

Present – Gordon Farrell, Wendy Schultz, Amy Piphó  
Dennis Deyo, Meade Grim, Sydney Rouse,  
Harley Reabe

Absent – None

Also present – Ken Bates, District Administrator, Shelley Eilbes, Board Secretary, Mona Aumann Business Consultant, staff members, members of the media and residents of the District.

**Contemplated Closed Session pursuant to Wis. Stat. 19.82(1) and pursuant to Wis. Stat. 19.82(1)(c) for the purpose of discussing, and taking action as appropriate, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss wages/benefits for 2009-2010, 2010-2011 administration and non-represented professional personnel and 2010-2011 wages/benefits for classified, administration and non-represented professional personnel.**

**Board will reconvene in open session no earlier than 7:00 pm.**

Motion by Dennis Deyo to go into closed session, seconded by Wendy Schultz. Roll Call Vote: Deyo – Y, Reabe – Y, Rouse – Y, Schultz – Y, Grim – Y, Farrell – Y, Piphó – Y.

The Board convened at 6:03 in the office conference room.

Mr. Bates provided the Board with wage and benefit information related to the administrative staff, non-represented certified staff and non-represented support staff (those with and without benefits).

Discussion followed.

No action taken.

Motion by Grim to go back into Open Session at 7:09 pm, seconded by Reabe.

All ayes.

The Board reconvened in the Library Media Center at 7:12 pm.

Respectfully submitted,  
Wendy Schultz  
Board Clerk

President Piphó led all those in attendance in the Pledge of Allegiance.

**Board Meeting Agenda**

Motion by Dennis Deyo, seconded by Sydney Rouse, to approve the Board meeting. Motion carried 7-0.

**ACTION ITEMS**

CONSIDER WAGES/BENEFITS FOR ADMINISTRATION 2009-2010 AND 2010-2011

Motion by Dennis Deyo, seconded by Wendy Schultz, to approve the Wages/Benefits for the 2009-2010 and 2010-2011 School Years for the Administrative Staff for a 2.32% package for 2009-2010 and a 2.74% package for 2010-2011. This included a partial pay freeze for both years. Roll Call Vote: Deyo – Y, Reabe – No, Rouse – Y, Schultz – Y, Grim – Y, Farrell – Y, Piphó - Y. Motion carried 6-1.

Mr. Reabe explained why he voted no due to the economic times.

CONSIDER WAGES/BENEFITS FOR NON-REPRESENTED CERTIFIED STAFF FOR 2009-2010 AND 2010-2011

Motion by Wendy Schultz, seconded by Dennis Deyo, to approve the wages/benefits for the Non-Represented Certified Staff for 2009-2010 and 2010-2011 as presented with a 1.17% salary increase and a 1.80% salary increase respectively. Roll Call Vote: Deyo – Y, Reabe – No, Rouse – Y, Schultz – Y, Grim – Y, Farrell – Y, Piphó-Y. Motion carried 6-1.

CONSIDER WAGES/BENEFITS FOR NON-REPRESENTED SUPPORT STAFF FOR 2010-2011 WITH BENEFITS

Motion by Meade Grim, seconded by Dennis Deyo, to approve the wages/benefits for the Non-Represented Support Staff for 2010-2011 with benefits for a 3.11% increase over the 2009-2010 salary/benefits. Roll Call Vote: Deyo – Y, Reabe – No, Rouse – Y, Schultz – Y, Grim – Y, Farrell – Y, Piphó - Y. Motion carried 6-1.

CONSIDER WAGES/BENEFITS FOR NON-REPRESENTED SUPPORT STAFF FOR 2010-2011 WITHOUT BENEFITS

Motion by Meade Grim, seconded by Dennis Deyo, to approve the wages/benefits for the Non-Represented Support Staff for 2010-2011 without benefits for a 3.11% package. Roll Call Vote: Deyo – Y, Reabe – No, Rouse – Y, Schultz – Y, Grim – Y, Farrell – Y, Piphó - Y. Motion carried 6-1.

CONSIDER APPROVAL OF SURVEY

Motion by Meade Grim to move Item 2, e, to after Item 3, a. Seconded by Wendy Schultz. All ayes. Motion carried 7-0.

Motion by Harley Reabe, seconded by Dennis Deyo to table the approval of the Survey until the 12/22/10 Board Meeting. All ayes. Motion Carried 7-0.

**Discussion/Informational Items**

FUTURE FUNDING OPTIONS

The Board members discussed the options available. After further discussion, the Board will continue to look at options during the 2011-2012 Budget Process.

**Community Connection**

PUBLIC COMMENTS ON AGENDA/NON-AGENDA ITEMS

Dick Mrazik questioned the \$430,000 deficit regarding the raises passed if those were incorporated into that figure.

The deficit did include projected raises of 3.8%.

Also discussed that in keeping the public informed at meetings, handouts should be made available so those in attendance can follow along.

Barb Eddy commented on Teacher Benefits.

Brian Ohmen commented on Educational Excellence and the Vision/Mission of the School.

Aaron Becker commented on the Survey that it might be good to keep where the people receive their information regarding the School.

Motion to adjourn at 9:15 pm by Dennis Deyo, seconded by Harley Reabe. All ayes. Motion carried 7-0.

The next meeting will be held on December 22, 2010 in the Library Media Center. Notices of any special meetings will be posted in the display case of the school at 612 Mill Street, the Green Lake Bank, the Green Lake Post Office, The First National Bank and on Laker Vision Channel 98.

Michele (Shelley) Eilbes, Board Secretary

/Amy Pipho/

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Amy Pipho, President

/Wendy Schultz/

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Wendy Schultz, Clerk

12/22/10

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Date